Certificate of Registration of Amendment [Section 13 of Registration of Associations Act]

I hereby certify that these Rules amending the Rules of "The Mauritius Employers Federation Provident Association" were made in compliance with the procedure laid down in the Registration of Associations Act, and have been registered by me.

The name of "The Mauritius Employers Federation Provident Fund" is changed into "Business Mauritius Provident Association".

Dated 23 August 2017

V. Sanasy

Registrar of Associations





BUSINESS MAURITIUS PROVIDENT ASSOCIATION

RULES

ARTICLE 1: DENOMINATION - DURATION - SEAL - INTERPRETATION

- 1. The name of the association shall be the "Business Mauritius Provident Association" which is, hereafter in these rules, referred to as the 'Association'.
- 2. The Association may use the brand name "MoSanté" in correspondences and for business purposes excluding all legal correspondences, documents and deeds.
- 3. The duration of the Association shall be unlimited.
- 4. The Association shall have a seal bearing its name.
- 5. In the rules, unless the context otherwise requires, the following expressions shall have the following meanings in relation to the Association:
- 5.1 "accounting date" means end of the accounting period which is 30 June;
- 5.2 "accounting period" means the financial year which starts on 01 July of a year and ends on 30 June of the following year;
- 5.3 "compliant member" means a member who is not in arrears with the contribution in line with the "Debtors Policy" set up by the Managing Committee;
- 5.4 "internal dispute" means any dispute arising between a member and other members or between a member and the Managing Committee regarding the functioning of the Association or the right and privileges of such member.

ARTICLE 2: REGISTERED OFFICE

- 1. The registered office of the Association shall be at the registered office of Business Mauritius, BM-MCCI Building, Rue du Savoir, Ébène CyberCity, Mauritius or at such place as may be subsequently decided upon by the Managing Committee.
- 2. Any change of address shall be notified to the Registrar of Associations within fourteen days of such change.

ARTICLE 3: OBJECTS

The objects of the Association shall be -

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- 1.1 to assist its members to enable their employees and the dependents of the latter -
- 1.1.1 to pay for their medical and surgical expenses, compensations or grants in the event of sickness, injury or death or as may be decided by the Managing Committee;
- 1.1.2 to pay for such other treatment or expenses as the Managing Committee may from time to time decide;
- 1.1.3 to take advantage of programmes and schemes for the promotion and enhancement of their quality of life and well-being;
- 1.2 to organise conferences, workshops and training sessions to sensitise members and other stakeholders in the field of the well-being and welfare of their employees and all other stakeholders;
- 1.3 to set up and run new schemes as may be approved by the Managing Committee for employees of existing and new members and the dependants of such employees in line with the objects at paragraph 1.1 above; and
- 1.4 to do all such things that are conducive to the attainment of the above objects.

ARTICLE 4: MEMBERSHIP

- Membership of the Association is open to -
- 1.1 "Business Mauritius", an association registered under the Registration of Associations Act;
- 1.2 members of "Business Mauritius";
- 1.3 subsidiaries or organisations within the membership of members of "Business Mauritius", wherever applicable and as approved by "Business Mauritius";
- 1.4 organisations approved by "Business Mauritius".
- 2. The members shall pay such contribution as may be determined from time to time by the Managing Committee.
- 3. Application for membership shall be made in writing on the 'Membership Application Form' of the Association and addressed to the Secretary.
- 4. The Secretary shall inform an applicant for membership to the Association in writing of the acceptance or rejection of application.
- 5. Membership shall start on payment of the contribution as required under paragraph 2 above and shall lapse on -
- 5.1 the termination of membership under Article 9; or

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- 5.2 automatically, on cessation of membership of "Business Mauritius" in any manner.
- The decision to accept or to reject any application for membership rests with the Managing Committee which shall not have to justify its decision regarding admission or rejection of membership.

ARTICLE 5: MANAGING COMMITTEE

- The Association shall be administered by a Managing Committee composed of nine (9) members constituted every four (4) years as follows:
- 1.1 five (5) members to be appointed by "Business Mauritius" not later than 5 days after the election at the Annual General Meeting from among the members of the Association; and
- 1.2 four (4) members to be elected at the Annual General Meeting, whenever appropriate.
- No member shall serve on the Managing Committee for more than two consecutive terms of office of four (4) years, provided that -
- 2.1 a member serving on the Managing Committee following a vacancy which occurred during a term of office shall not be considered to have served a full term of office;
- 2.2 a member having been appointed or elected under paragraph 1 above who, for any reason, ceases to be a Managing Committee member during a term of office shall be considered to have served a full term of office.
- 3. For the purpose of the election of the members of the Managing Committee under paragraph 1.2 above, a member of the Association may designate one representative as candidate to the election, provided that:
- 3.1 such designation shall be valid only if made in writing and signed by the candidate and the authorised signatory of the member;
- 3.2 the signed document shall be addressed to the Secretary and delivered at the registered office of the Association not later than five (5) days before the date of the Annual General Meeting at which the election is to be held.
- Every person nominated by "Business Mauritius" to sit on the Managing Committee and every candidate to the election of the Managing Committee shall sign the 'Code of Conduct of Managing Committee Members' as provided for in the appropriate internal regulations of the Association.
- Not later than one week after their appointment or election under paragraph 1 above, the members of the Managing Committee shall, at the first meeting of the Managing Committee, choose from among themselves a President, a Vice President, a Secretary, an Assistant Secretary, a Treasurer and an Assistant Treasurer who shall hold office until the next appointment due provided that no member shall hold more than one office.

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- 6. For the purpose of a Managing Committee meeting, any member may be physically present or participate thereat via available conferencing techniques, as approved by the Managing Committee.
- 7. The Managing Committee shall meet at least once every three months, or oftener as the President may deem it fit and proper.
- 8. Any five (5) members present, in person or via available conferencing techniques as approved by the Managing Committee, shall form a quorum for a valid meeting of the Managing Committee.
- 9. Whenever, despite several attempts, the Managing Committee is unable to meet for any reasons whatsoever or whenever the number of members of the Managing Committee falls below the required quorum for a meeting of the Managing Committee due to resignation, or otherwise, of members of the Managing Committee, the Secretary shall cause a special general meeting to be convened and held within one month of the last attempted meeting of the Managing Committee to consider the situation and to take action as appropriate, provided that if the Secretary fails to convene such meeting within ten days of the last attempted meeting of the Managing Committee, any member of the Managing Committee may do so.
- 10. The Secretary shall give notice of any meeting of the Managing Committee to members in writing at least five days before the date fixed for the meeting via any one or more of the following channel, provided that in case of urgencies the notice of meeting may be shorter,
- 10.1 by short message service (sms);
- 10.2 by electronic mail;
- 10.3 by any other acceptable and available communication medium as approved by the Managing Committee.
- 11. In case of any vacancy in the Managing Committee in any term of office caused by the departure of a member appointed or elected under paragraph 1 above for any reason from the Managing Committee, "Business Mauritius" shall fill such vacancy from among members of the Association and such designated member shall hold office as a Managing Committee member until the termination of the term of office of the Managing Committee.
- 12. At a written and motivated request signed by three members of the Managing Committee, the President shall cause a meeting of the Managing Committee to be convened within a fortnight from the date of the request, failing which the signatories may themselves convene the meeting in accordance with paragraph 10 above.



- 13. The absence of a Managing Committee member from more than three consecutive Managing Committee meetings without leave of absence shall give the right to the Managing Committee to require "Business Mauritius" to replace him by nominating another person, provided that the following procedure is followed -
- 13.1 the absenting member is, by registered mail -
- 13.1.1 either convened to appear before the Managing Committee at a meeting to give reasons as to why he should not be replaced as member of the Managing Committee;
- 13.1.2 or required to submit in writing the reasons as to why he should not be replaced as member of the Managing Committee, in which case the absenting member shall submit his explanations by registered mail to the Secretary in a time limit not exceeding fifteen days as from receipt of the request;
- 13.2 the Managing Committee shall meet and consider the case and decide whether to allow the member to remain on the Managing Committee or to call for his replacement.
- 14. No person who is an undischarged bankrupt, or has, within the three preceding years, been convicted of any offence involving fraud or dishonesty shall be qualified to become an officer or having been so appointed or elected shall continue to act as such.
- 15. The meeting of the Managing Committee required to be held under paragraph 5 above shall normally be convened by the outgoing Secretary, or otherwise by "Business Mauritius".
- 16. In case of a tie for the appointment of any position in the Managing Committee, the issue shall be settled by a draw of lots.
- 17. Decisions at Managing Committee meetings shall normally be by consensus, or otherwise by a majority vote.
- 18. The Managing Committee may suspend a member from the Managing Committee when such member has an alleged criminal case which may, in the opinion of the Managing Committee, cause embarrassment to the Managing Committee or the Association.
- 19. The suspension under paragraph 18 above shall remain in force until the Managing Committee member under suspension is either cleared or the Managing Committee so decides.
- 20. Notwithstanding paragraph 1 above, the Managing Committee in office at the date of the registration of the present amendments to the rules of the Association by the Registrar of Associations, shall remain in office for four (4) years from the date of the registration of the present amendments.

21. Managing Committee members may be removed and replaced by a majority vote given at a special general meeting.

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ARTICLE 6: POWERS OF THE MANAGING COMMITTEE

- 1. The Managing Committee is empowered:
- 1.1 to invest the funds of the Association as it may deem fit and proper;
- 1.2 to lease or to take on lease or to let movable or immovable property;
- 1.3 to accept donations and legacies from any source provided that such donations and legacies are free from any conditions detrimental to the objects of the Association;
- 1.4 to appoint such staff as it may deem fit and proper and fix their remuneration and other conditions of service;
- 1.5 to set up the Audit and Good Corporate Governance Committee, the Internal Dispute Resolution Committee and such other committees or sub-committees and ad-hoc committees with such terms of reference and on such issues as it may deem fit provided that such committees, sub-committees and ad-hoc committees shall submit their reports to the Managing Committee on the matters referred to them;
- 1.6 to enter into contracts with any party within the scope of the objects of the Association;
- 1.7 to draft or bring amendments to any existing "Code of Conduct for Managing Committee Members" which shall be approved at a general meeting before its enforcement;
- 1.8 from time to time, to frame internal regulations to regulate any matter it may deem fit provided such internal regulations are not contrary to these rules and are approved at a general meeting before their enforcement;
- 1.9 to determine the contributions payable by members to meet the objects of the Association with particular reference to the object at paragraph 1.1 of Article 3 of the rules;
- 1.10 to determine the circumstances and amount payable to assist the employees and their dependants to pay for purposes mentioned at paragraph 1.1 of Article 3 of the rules.
- 1.11 to set up a Debtors Policy which shall, inter alia, regulate the time limit for the payment of contributions by members and the entitlement of assistance to their employees and the dependants of the latter.

ARTICLE 7: GENERAL MEETINGS

- 1. The Annual General Meeting of the Association shall be held not later than three months after its accounting date and shall be constituted by one representative of each member.
- 2. A special general meeting shall be called whenever -
- 2.1 the Managing Committee so decides;



- there is a written and motivated request signed by not less than ten per cent of the number of paid-up members, in which case, the Managing Committee shall cause the meeting to be convened and held within two (2) months from the date of request
- 3. If the Managing Committee fails to comply with paragraph 2.2 above, a majority of the signatories of the request may authorise any signatory to convene the meeting by following the provisions of paragraph 6 below in term of the length of notice to be given to members and subject to the provisions of paragraph 2 of Article 17 where appropriate.
- 4. Subject to the provisions of the Registration of Associations Act, either twenty five representatives of compliant members or ten percent (10%) of the total number of representatives of compliant members, whichever is the lesser, present in person or represented, shall constitute a quorum for any general meeting.
- 5. In case there is no quorum -
- 5.1 the Annual General Meeting or the special general meeting convened under paragraph 2.1 above shall be postponed for a fortnight and at that subsequent meeting the business of the day shall be proceeded with notwithstanding the number of members present;
- 5.2 all other special general meetings shall be absolutely dissolved.
- 6. Notice of any general meeting specifying the agenda, the place, date and time of such meeting shall be given to the members in writing at least fourteen (14) days before the date on which the meeting is scheduled by the Secretary, except for a special general meeting under paragraph 3 above.
- 7. Every notice required to be given to members shall be deemed to be duly delivered if posted in a prepaid letter addressed to such members at their postal address or sent successfully by e-mail to their e-mail address provided by the members and inserted in the record of members kept by the Secretary.
- 8. The non-receipt by any member of any notice under paragraph 7 above or the accidental omission to send such notice to any member or the fact that such notice shall merely state generally the objects of a general meeting, shall not invalidate any resolution passed at such meeting.
- 9. The President, with the consent of the general meeting, may adjourn any such meeting from time to time, and from place to place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place and no notice need be given of such adjourned meeting.
- 10. At any general meeting, every resolution shall be decided by a majority of the votes of the members present or represented, and in case of an equality of votes, the President shall be entitled to a second or casting vote.

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ARTICLE 8: MODE AND RIGHT OF VOTING.

- 1. Voting at general meetings shall be -
- 1.1 by secret ballot, for the election of the members of the Managing Committee;
- 1.2 normally, by show of hands unless a secret ballot is required by the majority of the representatives of compliant members present at the meeting.
- 2. Each compliant member shall be entitled to one vote at a general meeting through its representative.
- 3. Voting by proxy at general meetings shall be allowed subject to limitation, if any, as provided in law.
- 4. The instrument appointing a proxy in relation to a general meeting shall be -
- 4.1 in such form as the Managing Committee may design;
- 4.1 signed by the member appointing the proxy; and
- 4.2 scanned and mailed to the electronic mail of the Association or sent by facsimile to the Association or deposited at the registered office of the Association not less than twenty four hours before the time appointed for the holding of such general meeting;
- 4.3 valid for the adjourned or postponed meeting for any reason with the same agenda or uncompleted agenda.

ARTICLE 9: TERMINATION OF MEMBERSHIP

- The Managing Committee may terminate the membership of any member in case of gross misconduct and non-payment of its contribution accruing to the Association in line with the "Debtors Policy" set up by the Managing Committee.
- 2. In every case under paragraph 1 above, the defaulting member duly represented shall have the right -
- 2.1 to be heard by the Managing Committee where it shall lay its defence and be entitled to call witnesses to depose in its favour; or
- 2.2 to send its defence in writing if it so wishes.
- 3. Notwithstanding paragraph 2.2 above, a member may be required to appear personally before the Managing Committee and in case it fails to do so without any valid reason, the Managing Committee may take a decision in the matter.

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- 4. Any decision taken by the Managing Committee shall be notified to the defaulting member by registered mail.
- 5. The defaulting member shall have the right to an appeal against any decision taken by the Managing Committee by sending its appeal to the Secretary by registered mail.
- 6. Any appeal under paragraph 5 above shall be lodged with the Secretary not later than fifteen (15) days after the receipt of the notification of the decision of the Managing Committee by the member concerned, provided that no appeal shall be considered after this time limit has expired.
- 7. On receiving an appeal under paragraph 6 above, the Managing Committee shall cause a special general meeting to be convened and held within one month of receipt of the notice of appeal failing which the charges levelled against the defaulting member shall automatically lapse.
- 8. The decision of the special general meeting concerning an appeal shall be final.
- 9. Any member who is in arrears with its contribution-accruing to the Association in line with the 'Debtors Policy' set up by the Managing Committee without sufficient cause being shown within one month after receipt of a letter from the Secretary or the Treasurer shall have its name removed from the register of members by a decision of the Managing Committee.
- 10. A member who resigns or who is expelled or whose name has been removed from the register of members under paragraph 9 above forfeits all its rights to any property of the Association, to any assistance to its employees and any contribution, monetary or otherwise, it may have made to the Association.

ARTICLE 10: DUTIES OF THE PRESIDENT

- 1. The President shall -
- 1.1 preside over all meetings of the Association;
- 1.2 at the Annual General Meeting, submit a report on the working of the Association for the preceding accounting period, together with a statement of accounts drawn up and signed by the Treasurer and certified by the Auditor.
- In the absence of the President, the Vice-President shall preside over any meeting.
- 3. In the absence of the President and the Vice-President at a meeting, any committee member chosen from among and by the committee members present at a meeting shall preside over the meeting.
- 4. In case of equality of votes, the presiding member shall have a casting vote.



5. The Vice-President shall, in the absence of the President, exercise the same powers and rights, and assume the same responsibilities as those of the President.

ARTICLE 11: DUTIES OF THE SECRETARY

- 1. The Secretary shall -
- 1.1 convene all meetings of the Managing Committee, general meetings and any other meetings of the Association;
- 1.1 draw up the minutes of proceedings of meetings which shall, after confirmation at the first ensuing Managing Committee or general meeting, as the case may be, be countersigned by the President;
- 1.3 have the custody of the records of the Association;
- 1.4 keep a record of membership which shall, inter alia, contain, in respect of each member -
- 1.4.1 its name;
- 1.4.2 the address of its principal place of business;
- 1.4.3 its date of admission;
- 1.4.4 the date of its registration or incorporation or otherwise as may be the case;
- 1.4.5 such other particulars as the Managing Committee may require.
- The Secretary shall, in accordance with the laws regulating associations, in the time limit prescribed, forward all statutory documents required to be submitted to the authorities.
- 3. The Assistant Secretary shall, generally, assist the Secretary in his duties but in case of absence of the Secretary, he shall replace the Secretary and exercise the same powers and rights, and assume the same responsibilities as those of the Secretary.

ARTICLE 12: DUTIES OF THE TREASURER

- The Treasurer shall -
- 1.1 have the custody of all the accounting books and records of the Association;
- 1.2 receive all sums of money due or accruing to the Association and deliver receipts thereof;
- 1.3 within the least possible delay, pay into one or more of the local banks, chosen by the Managing Committee, the money received by him;

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- 1.4 be allowed to keep in his possession a sum not exceeding five thousand rupees (Rs5000), as cash in hand for petty expenses;
- 1.5 lay before the Managing Committee at its meeting:
- 1.5.1 a statement showing the financial transactions since he last rendered laid such statement;
- 1.5.2 a list of all members who are in arrears with their contributions accruing to the Association in line with the 'Debtors Policy' set up by the Managing Committee;
- 1.6 keep all books, register, records and other documents as prescribed by law;
- 1.7 prepare the statement of accounts;
- 1.8 effect all payments exceeding such amount as may be prescribed by cheque;
- 1.9 produce his books and related documents for examination whenever required by the President or by the Auditor;
- 1.10 once a year, not later than one month after the accounting date of the Association, prepare and submit to the Managing Committee:
- 1.10.1 a statement of the receipts and payments and an income and expenditure account for the last accounting period; and
- 1.10.2 a statement of the assets and liabilities and a balance sheet of the Association existing on the accounting date;
- 1.11 on his resignation or on vacation of his office, or whenever required so to do by the rules of the Association or the law, render to the Association a true account of money received and paid by him since his appointment or since he last rendered an account, whichever occurs later.
- 2. The Assistant Treasurer shall, generally, assist the Treasurer in his duties but in case of absence of the Treasurer, he shall replace the Treasurer and exercise the same powers and rights, and assume the same responsibilities as those of the Treasurer.

ARTICLE 13: APPOINTMENT AND DUTIES OF THE AUDITOR

- Once in an accounting period of the Association, its accounts shall be audited by an Auditor who shall be appointed every year at the Annual General Meeting.
- 2. The Auditor may be appointed subject to subsequent renewal of appointment but shall not be entitled to cumulate more than four (4) years' audit mandate.
- 3. Any auditor duly licensed/approved by the Financial Reporting Council (FRC) of Mauritius shall be eligible for appointment as Auditor.

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- 4. In case the position of Auditor becomes vacant during the year for any reason, the vacancy shall be filled by the Managing Committee complying with paragraph 3 above and the Auditor so appointed shall hold office until the ensuing Annual General Meeting.
- 5. The Auditor shall be paid such fees as may be negotiated with them by the Managing Committee.
- 6. The Managing Committee shall, upon written request by the Auditor, submit the accounts of the Association for audit.

ARTICLE 14: SECURITY BOND

- The President, the Vice President, the Treasurer and the Assistant Treasurer shall each become bound with two sureties in the sum of five thousand rupees (Rs5000) jointly and severally for the true performance of their duties.
- The security bonds shall be filed in the office of the Registrar of Associations without undue delay before the assumption of office of the Managing Committee members mentioned at paragraph 1 above.

ARTICLE 15: KEEPING AND INSPECTION OF BOOKS

- All books of the Association shall be kept in English or in French.
- 2. The books shall be open to inspection to any person having an interest in the funds of the Association.
- 3. All books and documents shall be kept at the registered office of the Association.

ARTICLE 16: ACTIONS BY OR AGAINST THE ASSOCIATION

- The Association shall act, sue and shall be sued, implead or be impleaded and shall do all other acts under its corporate name through its Secretary.
- 2. Whenever the Association shall be sued or be impleaded and whenever it shall be necessary to serve notices, summonses or any other legal process, judicial or extrajudicial, upon the Association, service upon the Secretary shall be good and sufficient upon the Association.



ARTICLE 17: AMENDMENTS, AMALGAMATION AND WINDING UP

- No resolution for the amendment to the rules of the Association or for its voluntary winding up or for its amalgamation with another association shall be tabled before a general meeting for approval until and unless the Managing Committee approves such resolution at its meeting.
- Notwithstanding the fact that a general meeting, on request from members to amend the rules of the Association or for its voluntary winding up or for its amalgamation with another association, approves such request, such amendment, voluntary winding up or amalgamation with another association shall need the approval of the Managing Committee at its meeting before a formal resolution is tabled at a general meeting in that connection.
- 3. The decision to voluntarily wind up the Association or to amalgamate it with another association shall be taken by a resolution taken at a general meeting of the Association and in compliance with law.
- 4. In the event of winding up of the Association, all its property, movable or immovable, its cash at bank and in hand, shall be disposed of in conformity with law.
- 5. Where the Association has taken a resolution that it shall be wound up, the Secretary shall forthwith and in the prescribed time limit give written notice of the resolution to the Registrar of Associations and lodge with him all documents required by law.
- 6. In the event of the Association is required to be wound up, all its property shall vest in the Registrar of Associations who shall proceed as laid down in law.

ARTICLE 18: SIGNING OF CHEQUES, DEEDS AND OTHER DOCUMENTS

- 1. The President and the Treasurer shall jointly -
- 1.1 sign all cheques, deeds and other documents legally binding the Association;
- 1.2. make, draw, sign or endorse all promissory notes or other negotiable instruments for and on behalf of the Association.
- 2. In the absence or incapacity of the President or the Treasurer, the Vice President or the Assistant Treasurer shall respectively sign all cheques, deeds and other documents.



ARTICLE 19: INDEMNITY

The President, the Secretary, the Treasurer and all other Managing Committee members, 1. the servants and the employees for the time being of the Association acting in relation to any of the affairs of the Association and every one of them and every one of their heirs and executors shall be indemnified out of the assets and profits of the Association from and against all actions, costs, charges, losses, damages and expenses which they or any one of them, their heirs or executors shall or may incur or sustain by reason of any contract entered into or any act done, concurred in or omitted in or about the execution of their duty or supposed duty in their respective offices, except such (if any) as they shall incur or sustain by or through their own willful act, neglect or default respectively and none of them shall be answerable for any act or receipt, or joining in any act done or receipt given by them or any of them on behalf of the Association at the request of any banker or any other person with whom any moneys or effects belonging to the Association shall or may be lodged or deposited for safe custody or for any bankers or other persons into whose hands any property or money of the Association may come or for any defect of title of the Association to any property purchased or for insufficiency or deficiency of or defect of title of the Association to any security upon which any moneys of or belonging to the Association shall be placed out or invested or for any loss, misfortune or damage resulting from any such cause as aforesaid or which may happen in the execution of their respective offices or in relation thereto, except if the same shall happen by or through their own willful neglect or default respectively.

ARTICLE 20: MISCELLANEOUS

- 1. In these rules, words importing the masculine include feminine unless otherwise required by the context.
- 2. Any member who resigns or who is expelled shall have no claims to a refund of any contribution, monetary or otherwise, made by him to the Association in any way.
- 3. The Association may be affiliated to any other association, or form part of any federation of associations, local, regional or international, provided that in so doing, such affiliation is not detrimental to the objects of the Association.
- 4. Any dispute between the Association and any of its members or any person's claim by or through a member shall be settled by a special general meeting.
- 5. The handing over of all books, documents, cash in hand, etc., belonging to the Association shall be effected by the outgoing Managing Committee members within two weeks of the date of appointment of the newly elected Managing Committee members.



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Certificate of Registration of Amendment [Section 13 of Registration of Associations Act]

I hereby certify that these Rules amending the Rules of "The Mauritius Employers Federation Provident Association" were made in compliance with the procedure laid down in the Registration of Associations Act, and have been registered by me.

The name of "The Mauritius Employers Federation Provident Fund" is changed into "Business Mauritius Provident Association".

Dated 23 August 2017

V. Sanasy

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Registrar of Associations

